

POLICE OFFICER Salary Survey for surrounding cities

CITY	SALARY RANKING	TOP STEP SALARY	% PERS PICK-UP	\$ PERS PICK-UP	CITY % PERS	CITY \$ PERS	01/31/08 salary and benefit changes								MEAN +5%	TOTAL COMP RANKING
							MEDICAL	DENTAL	LIFE INS	LTD	HOLIDAYS (Hours)	HOLIDAYS (\$)	POST PAY	TOTAL		
Alhambra	9	\$5,983	9.000%	\$538.48	27.149%	\$1,624.36	\$906.65	\$0.00	\$2.30	\$0.00	112	\$322.17	\$0.00	\$9,377.08	8	
Arcadia	7	\$5,998	9.000%	\$539.82	27.255%	\$1,634.75	\$808.80	\$0.00	\$4.20	\$14.18	80	\$230.70	\$299.90	\$9,530.35	6	
Azusa	3	\$6,158	9.000%	\$554.22	38.463%	\$2,368.55	\$1,137.00	\$0.00	\$14.04	\$45.82	100	\$296.06	\$0.00	\$10,573.69	1	
Baldwin Park	13	\$5,709	9.000%	\$513.83	39.613%	\$2,261.61	\$1,200.00	\$0.00	\$2.42	\$44.53	110	\$301.94	\$47.50	\$10,081.08	2	
Covina	12	\$5,729	9.000%	\$515.61	8.105%	\$464.34	\$835.00	\$0.00	\$10.00	\$40.00	104	\$286.46	\$114.58	\$7,994.98	14	
El Monte	4	\$6,102	9.000%	\$549.18	32.369%	\$494.57	\$934.18	\$0.00	\$0.00	\$15.98	130	\$381.38	\$640.71	\$9,118.00	10	
Glendora	11	\$5,762	9.000%	\$518.58	32.609%	\$1,865.10	\$840.00	\$0.00	\$45.00	\$0.00	80	\$221.62	\$150.00	\$9,402.30	7	
La Verne	6	\$5,999	9.000%	\$539.90	17.533%	\$1,956.19	\$924.23	\$33.00	\$12.00	\$45.21	80	\$230.73	\$299.95	\$10,040.12	3	
Monterey Park	5	\$6,039	9.000%	\$543.51	16.400%	\$1,058.82	\$825.00	\$50.00	\$15.00	\$0.00	96	\$278.73	\$100.00	\$8,910.06	12	
Pasadena	1	\$6,441	9.000%	\$579.68	22.048%	\$1,056.31	\$992.70	\$95.37	\$7.25	\$8.10	120	\$371.60	\$300.00	\$9,851.96	4	
San Gabriel	10	\$5,858	9.000%	\$527.22	28.302%	\$1,291.57	\$1,036.00	\$0.00	\$18.28	\$0.00	96	\$270.37	\$175.74	\$9,177.18	9	
South Pasadena	14	\$5,260	9.000%	\$473.40	21.135%	\$1,488.69	\$625.00	\$75.00	\$16.50	\$0.00	156	\$394.51	\$131.50	\$8,464.59	13	
West Covina	8	\$5,996	9.000%	\$539.64	25.512%	\$1,267.25	\$855.76	\$20.00	\$7.20	\$0.00	96	\$276.74	\$0.00	\$8,962.59	11	
SURVEY MEAN		\$5,925.71	9.000%	\$533.31	23.922%	\$1,448.62	\$916.95	\$21.03	\$11.86	\$16.45	105	\$297.16	\$173.84	\$9,344.92	\$9,812.17	
														\$0.00		
Monrovia		\$5,922	9.000%	\$532.98	32.799%	\$1,942.36	\$666.00	\$38.12	\$0.00	\$0.00	100	\$284.72	\$75.00	\$9,461.17	Proof	
														% INCREASE	-3.71%	9,812.17
Monrovia	2	\$6,161	9.000%	\$554.49	32.799%	\$2,020.75	\$666.00	\$38.12	\$0.00	\$0.00	100	\$296.21	\$75.00	\$9,811.56	5	

Police Sergeant Salary Survey for surrounding cities																
01/31/08 salary and benefit changes																
CITY	SALARY RANKING	TOP STEP SALARY	% PERS PICK-UP	\$ PERS PICK-UP	CITY % PERS	CITY \$ PERS	MEDICAL	DENTAL	LIFE INS	LTD	HOLIDAY (Hours)	HOLIDAYS (\$)	POST PAY	TOTAL	MEAN +5%	TOTAL COMP RANKING
Alhambra	11	\$7,375	9.000%	\$663.72	27.149%	\$2,002.14	\$906.65	\$0.00	\$2.30	\$0.00	112	\$397.10	\$0.00	\$11,346.55		10
Arcadia	8	\$7,493	9.000%	\$674.37	27.255%	\$2,042.22	\$808.80	\$0.00	\$4.20	\$14.18	80	\$288.20	\$824.23	\$12,149.19		7
Azusa	7	\$7,523	9.000%	\$677.07	38.463%	\$2,893.57	\$1,137.00	\$0.00	\$17.15	\$55.97	100	\$361.69	\$0.00	\$12,665.45		3
Baldwin Park	13	\$7,083	9.000%	\$637.45	39.613%	\$2,805.69	\$1,200.00	\$0.00	\$2.42	\$55.25	110	\$374.58	\$113.00	\$12,271.13		6
Covina	12	\$7,201	9.000%	\$648.09	8.105%	\$583.64	\$835.00	\$0.00	\$10.00	\$40.00	104	\$360.06	\$0.00	\$9,677.79		14
El Monte	9	\$7,480	9.000%	\$673.20	32.369%	\$606.25	\$934.18	\$0.00	\$0.00	\$15.98	130	\$467.51	\$1,196.80	\$11,373.92		9
Glendora	2	\$8,103	9.000%	\$729.27	32.609%	\$2,622.86	\$1,006.55	\$0.00	\$45.00	\$0.00	104	\$405.16	\$0.00	\$12,911.83		2
La Verne	3	\$7,986	9.000%	\$718.73	17.533%	\$2,604.10	\$924.23	\$33.00	\$12.00	\$60.18	80	\$307.15	\$598.94	\$13,244.16		1
Monterey Park	5	\$7,582	9.000%	\$682.38	16.400%	\$1,329.35	\$825.00	\$50.00	\$15.00	\$0.00	96	\$349.95	\$175.00	\$11,008.68		11
Pasadena	1	\$8,367	9.000%	\$753.00	22.048%	\$1,372.13	\$920.41	\$95.37	\$7.25	\$8.10	120	\$482.70	\$300.00	\$12,305.60		4
San Gabriel	6	\$7,552	9.000%	\$679.68	28.302%	\$1,665.06	\$1,036.00	\$0.00	\$23.56	\$0.00	96	\$348.56	\$377.60	\$11,682.47		8
South Pasadena	14	\$6,564	9.000%	\$590.76	21.135%	\$1,857.74	\$625.00	\$75.00	\$16.50	\$0.00	156	\$492.31	\$328.20	\$10,549.51		13
West Covina	10	\$7,478	9.000%	\$673.02	25.512%	\$1,580.48	\$855.76	\$20.00	\$8.97	\$0.00	96	\$345.15	\$0.00	\$10,961.37 \$0.00		12
SURVEY MEAN		\$7,522	9.000%	\$676.98	23.922%	\$1,843.48	\$924.20	\$21.03	\$12.64	\$19.20	106	\$383.08	\$301.06	\$11,703.67 \$0.00	\$	12,288.85
Monrovia		\$7,626	9.000%	\$686.34	32.799%	\$2,501.25	\$513.00	\$38.12	\$0.00	\$0.00	100	\$366.64	\$125.00	\$11,856.35	Proof	
											% INCREASE			-3.65%		12,288.85
Monrovia	4	\$7,921	9.000%	\$712.89	32.799%	\$2,598.01	\$513.00	\$38.12	\$0.00	\$0.00	100	\$380.82	\$125.00	\$12,288.84		5